



# COMMUNITY CONVERSATIONS

(FORMERLY OPEN SPACE)



**AMERICA** | December 10, 2021  
00:00 – 02:00 PDT

**Sandra Otto**  
Wholeness

### “Yin and Yang @ Work”

Is the future of work feminine? This session is NOT a gender conversation but an exploration what feminine (or Yin) and masculine (or Yang) mean for us personally and collectively. How does Yin and Yang show up at work and in business? Let's explore your personal balance, and the balance you'd love to see in the world.

HIVE 1

M U R A L

**Julia & Travis**  
Self-management

### “Putting self-management to work on Teal Around the World”

Community action session! Put your creative thinking and self-management chops to work by participating in a self-managed session around how to make these Teal Around The World meet-ups even more effective.

HIVE 2

M U R A L

**Marcus & Ed**  
Self-management

### “Self-Management Sparks Innovation By All”

Come discuss a story of self-management at Great Place to Work, the global workplace culture expert. Co-host Marcus Erb, head of GPTW's research team, distributed authority to team members, which included co-host Ed Frauenheim. The two will discuss the challenges, the techniques used and the promising results of the shared decision-making. They'll also engage participants in a wider conversation about culture and employee autonomy.

HIVE 3

M U R A L

**Anne Chauvin**  
Self-management

### “Self-management & the mindset to make congruent decisions”

Developing decision-making skills essential to a self-managing organization has a lot to do with shifting our mindset around our fear-based beliefs and ingrained assumptions about human nature. What are some of the fear-based biases you see in your workplace? What are some of the mindset shift that have helped to move towards more aligned and congruent decisions inline with wholeness and purpose? This session is facilitated by mindset coach Anne Chauvin.

HIVE 4

M U R A L